

## Press Release

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## 2008 NAREIT Real Estate Compensation Survey Offers Most Comprehensive Data

Responses from 105 REITs and publicly traded real estate companies detailing more than 80 positions

**Washington, D.C.** – NAREIT is pleased to unveil the 2008 NAREIT Real Estate Compensation Survey, the most comprehensive source of compensation and benefit information for the REIT and publicly traded real estate industry.

The NAREIT Compensation Survey has been the source of information on compensation and benefit programs at REIT and publicly traded real estate companies for more than 15 years, unmatched with respect to the depth and breadth of information it provides.

"The 2008 NAREIT Compensation survey provides today's real estate executives with the easiest and most effective way to compare their organization's compensation practices with those of their peers as well as the REIT and publicly traded real estate industry overall," said Michael Grupe, NAREIT Executive Vice President of Research and Investor Outreach.

The 2008 NAREIT Compensation Survey includes detailed information for more than 80 positions within REIT and publicly traded real estate companies, from executive management to property management, with respect to salaries, short-term and long-term incentive awards, 401(k) plans, stock purchase plans and more. More than 100 companies contributed detailed information to develop a timely and comprehensive benchmark of today's compensation practices in the publicly traded real estate industry.

"This year's survey marks the third consecutive year of record participation within the industry. Clearly there is a strong demand for a comprehensive and reliable data source for compensation practices across the real estate sector, and FPL is very pleased to once again partner with NAREIT in conducting this effort," remarked Jeremy Banoff, Managing Director of FPL. The 2008 NAREIT Compensation Survey was conducted by FPL Advisory Group. FPL is a family of companies focused on providing highly specialized advisory services to the real estate and related operating and financial services industries.

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In keeping with its role as the worldwide representative voice for REITs and publicly traded companies with an interest in U.S. real estate and capital markets, NAREIT strives to gather and disseminate pertinent information about industry trends, while providing its members with leading-edge services.

To order a copy of the 2008 NAREIT Compensation Survey, visit REIT.com.

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